NORTH ARLINGTON BOARD OF EDUCATION

NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

January 28, 2019

7:30 p.m.

High School Gym

I. <u>CALL TO ORDER</u>

II.	ROLL CALL	Mr. Dorsett	Present
	<u> </u>	Mr. Smith	Present
		Mrs. Gilgallon	Present
		Mrs. Higgins	Present
		Mr. McDermott	Present

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of January 28, 2019, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 3, 2019, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. <u>CORRESPONDENCE</u>

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of December 17, 2018.
- B. Motion to approve the minutes of the Public Meeting of December 17, 2018.
- C. Motion to approve the minutes of the Executive Session of December 17, 2018.
- D. Motion to approve the minutes of the Reorganization Meeting of January 3, 2019.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Wendy Donnelly, 32 Canterbury Gardens, NA – Ms. Donnelly asked the Board for an update on Queen of Peace negotiations. The Superintendent said he hoped a draft contract would be completed by this week. The Superintendent also went on to explain the restructuring of the district. The Superintendent explained that due to our growing enrollment, the goals are to reduce class size, establish a free full-day PreK4, and establish special education programs indistrict so that students will have an opportunity to be educated home as opposed to out of district. The Superintendent elaborated on a planned restructuring of schools, which would include North Arlington Middle School (6-8) moving to Queen of Peace. Additionally, all 5th grades would move to Queen of Peace so that classes can be departmentalized. Washington and Jefferson would become K-4 schools. North Arlington Middle School would become a K-4 School. Roosevelt would potentially become a PreK school due to the bathroom structure. The Superintendent also stated that a staffing question is being developed for the November ballot and a referendum possibly in December to address certain items in Queen of Peace, add air conditioning to the gym at Roosevelt and Washington, and build a gym at Jefferson.

Motion to close the Hearing of Citizens made by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. MOTION TO *ADJUST* THE STIPEND FOR A CERTIFIED STAFF MEMBER, AT NORTH ARLINGTON MIDDLE SCHOOL, TO INCLUDE THE TEAM LEADER STIPEND, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* stipend for a certified staff member, at North Arlington Middle School, to include the team leader stipend, for the period beginning September 1, 2018 through June 30, 2019, pro-rated:

Name	Step	Degree Level	Base	Longevity	Stipend	Total
			Salary			Salary
FISHER, LEANNE	17	BA	\$83,100.00	\$2,650.00	\$1,400.00	\$87,150.00

BE IT RESOLVED, that the North Arlington Board of Education approved the *adjusted* stipend for a certified staff member, at North Arlington Middle School, to include the team leader stipend, for the period beginning September 1, 2018 through June 30, 2019, pro-rated, as set forth above.

B. MOTION TO *ADJUST* THE STEP AND BASE SALARY FOR A CERTIFIED STAFF MEMBER, AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* step and base salary for a certified staff member, at North Arlington Middle School, for the period beginning September 1, 2018 through June 30, 2019, pro-rated:

Name	Step	Degree	Base Salary	Longevity	Stipend	Total
		Level				Salary
ARPAIO, ROSANNA	12	MA+30	\$65,050.00			\$65,050.00

BE IT RESOLVED, that the North Arlington Board of Education approved the *adjusted* step and base salary for a certified staff member, at North Arlington Middle School, for the period beginning September 1, 2018 through June 30, 2019, pro-rated, as set forth above.

C. MOTION TO *ADJUST* THE LONGEVITY FOR A CERTIFIED STAFF MEMBER, AT JEFFERSON ELEMENTARY SCHOOL, FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* longevity for a certified staff member, at Jefferson Elementary School, for the period beginning September 1, 2018 through June 30, 2019, pro-rated:

Name	Step	Degree	Base Salary	Longevity	Stipend	Total
		Level				Salary
MCCREA, COLLEEN	17	MA+60	\$98,650.00	\$3,100.00		\$101,750.00

BE IT RESOLVED, that the North Arlington Board of Education approved the *adjusted* longevity for a certified staff member, at Jefferson Elementary School, for the period beginning September 1, 2018 through June 30, 2019, pro-rated, as set forth above.

D. MOTION TO *ADJUST* THE STIPEND FOR A CERTIFIED STAFF MEMBER, AT NORTH ARLINGTON HIGH SCHOOL, TO INCLUDE THE 7TH PERIOD STIPEND, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* stipend for a certified staff member, at North Arlington High School, to include .80 of a 7th period stipend, for the period beginning September 1, 2018 through June 30, 2019, pro-rated:

Name	Step	Degree Level	Base Salary	Longevity	Stipend	Total
						Salary
BURKE, SEAN	2	BA	\$50,100.00		.80 of a 7 TH Period \$6,680.00	\$56,780.00

BE IT RESOLVED, that the North Arlington Board of Education approved the *adjusted* stipend for a certified staff member, at North Arlington High School, to include .80 of 7th Period stipend, for the period beginning September 1, 2018 through June 30, 2019, pro-rated, as set forth above.

E. MOTION TO *ADJUST* THE LONGEVITY FOR A CERTIFIED STAFF MEMBER, AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* longevity for a certified staff member, at North Arlington High School, for the period beginning September 1, 2018 through June 30, 2019, pro-rated:

Name	Step	Degree	Base	Longevity	Stipend	Total
		Level	Salary			Salary
INGANNAMORTE, ANNETTE	15	BA	\$68,000.00	\$750		\$68,750.00

BE IT RESOLVED, that the North Arlington Board of Education approved the *adjusted* longevity for a certified staff member, at North Arlington High School, for the period beginning September 1, 2018 through June 30, 2019, pro-rated, as set forth above.

F. MOTION TO *ADJUST* THE SALARY FOR A STAFF MEMBER, AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the *adjusted* salary for a staff member, at North Arlington High School, for the period beginning September 1, 2018 through June 30, 2019, pro-rated:

Name	School	Step	Base Salary	Longevity	Black Seal Stipend	Total Salary
ROMANO, ANTONIO	High School	9	\$60,520.00	\$562.00	\$284.47	\$61,366.47

BE IT RESOLVED, that the North Arlington Board of Education approved the *adjusted* salary for a staff member, at North Arlington High School, for the period beginning September 1, 2018 through June 30, 2019, pro-rated, as set forth above.

G. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS AND SUBSTITUTE PARAPROFESSIONALS FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers and Substitute Paraprofessionals for the 2018-2019 school year, as follows:

Christina Andrews, as a **Substitute Teacher** at the per diem rate of \$90.00. **Substitute Aide** at the hourly rate of \$13.00, not to exceed 29 hours per week for the period beginning on or about January 29, 2019 through June 30, 2019, *pending completion of all required employment paperwork*.

Nabih Armout, as a **Substitute Teacher** at the per diem rate of \$90.00. **Substitute Aide** at the hourly rate of \$13.00, not to exceed 29 hours per week for the period beginning on or about January 29, 2019 through June 30, 2019, *pending completion of all required employment paperwork*.

Jessica Block, as a **Substitute Teacher** at the per diem rate of \$90.00. **Substitute Aide and Substitute Lunchroom** at the hourly rate of \$13.00, not to exceed 29 hours per week, for the period beginning on or about January 29, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork.*

Lynn Kessopha, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about January 29, 2019 through June 30, 2019, *pending criminal history clearance and completion of all required employment paperwork.*

Benjamin LaTorraca, as a **Substitute Teacher** at the per diem rate of \$90.00. **Substitute Aide** at the hourly rate of \$13.00, not to exceed 29 hours per week for the period beginning on or about January 29, 2019 through June 30, 2019, *pending completion of all required employment paperwork*.

Sarah Simins, as a **Substitute Teacher** at the per diem rate of \$90.00, for the period beginning on or about January 29, 2019 through June 30, 2019, *pending completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a Substitute Teachers and Substitute Paraprofessionals for the 2018-2019 school year, as set forth above.

H. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Paul Aguirre, Spanish Teacher at North Arlington High School, effective February 14, 2019.

Pilar Castro, One-on-Two Special Education Aide at Washington Elementary School, effective immediately.

Barbara Coughlin, Special Education Teacher at North Arlington High School (for retirement purpose), effective July 1, 2019.

Miosotiz Meyers, One-on-One Special Education Aide at Washington Elementary School, effective January 31, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

The Superintendent recognized and thanked Mrs. Coughlin for her hard work and dedication to our children.

I. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2018-2019 school year, at the following stipends:

Site Managers: \$50/game **Ticket Collectors:** \$37/game

Freshman Clock Operator: \$27/game

Junior Varsity/Varsity Clock Operator: \$57/game

Ali-Quan Sessoms – Site Manager/Ticket Collector Irene McKenna – Site Manager/Ticket Collector Brittany Lissemore – Site Manager/Ticket Collector Christopher Moore – Clock Operator Kevin Mills – Clock Operator William Necoechea – Clock Operator

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2018-2019 school year, at the stipends set forth above.

J. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the 2018-2019 school year:

BASEBALL

Paul Marcantuono, Head Baseball Coach at North Arlington High School, for the 2019 Spring season, at a stipend of \$7,842.00, includes longevity.

Paul Savage, Assistant Baseball Coach at North Arlington High School, for the 2019 Spring season, at a stipend of \$4,950.00.

Mark Capobianco, Assistant Baseball Coach at North Arlington High School, for the 2019 Spring season, at a stipend of \$4,950.00

SOFTBALL

Danielle Cibelli, Head Softball Coach at North Arlington High School, for the 2019 Spring season, at a stipend of \$7,642.00.

Christopher Moore, Assistant Softball Coach at North Arlington High School, for the 2019 Spring season, at a stipend of \$4,950.00.

Christina Meyers, Assistant Softball Coach at North Arlington High School, for the 2019 Spring season, at a stipend of \$4,950.00.

BOYS TRACK

Joseph Cioffi, Head Boys Track Coach at North Arlington High School, for the 2019 Spring season, at a stipend of \$7,742.00, includes longevity.

John Zukatus, Assistant Boys Track Coach at North Arlington High School, for the 2019 Spring season, at a stipend of \$4,695.00, includes longevity.

GIRLS TRACK

Jessica Barber, Head Girls Track Coach at North Arlington High School, for the 2019 Spring season, at a stipend of \$7,642.00.

Michael Farrell, Assistant Girls Track Coach at North Arlington High School, for the 2019 Spring season, at a stipend of \$4,595.00.

GOLF

Kevin Barber, Head Golf Coach at North Arlington High School, for the 2019 Spring season, at a stipend of \$5,100.00.

CREW

Jose Antunes, Head Crew Coach at North Arlington High School, for the 2019 Spring season, at a stipend of \$5,100.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Coaches at North Arlington High School, for the 2018-2019 school year, as set forth above.

K. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEER COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Volunteer Coaches at North Arlington High School, for the 2018-2019 school year:

Softball

Jerry Meyers, Volunteer Softball Coach, for the 2019 Spring season, *pending criminal history clearance and completion of required volunteering paperwork*.

John Cristiano, Volunteer Softball Coach, for the 2019 Spring season, *pending criminal history clearance and completion of required volunteering paperwork*.

Track

Michael Cammett, Volunteer Track Coach, for the 2019 Spring season.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Volunteer Coaches at North Arlington High School, for the 2018-2019 school year, as set forth above.

L. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2018-2019 school year:

Amy Marlin, full-time Speech Language Specialist (replacement for Gladis Finny), Child Study Team, Step 7, MA on the North Arlington Teachers' Salary Guide or \$56,150.00, prorated, for the period beginning on or about February 11, 2019 through June 30, 2019, pending criminal history clearance, completion of all required employment paperwork, and receipt of appropriate certification.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2018-2019 school year, as set forth above.

M. RESOLUTION TO APPROVE THE APPOINTMENT OF A TEN-MONTH SECRETARY, AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Miosotiz Meyers**, as a full-time ten month Secretary at North Arlington Middle School (replacing Marisa Ryan), at an annual pro-rated salary of \$33,000.00, for the period beginning on or about February 1, 2019 through June 30, 2019.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of **Miosotiz Meyers**, as a full-time ten month Secretary at North Arlington Middle School (replacing Marisa Ryan), at an annual pro-rated salary of \$33,000.00 for the period beginning on or about February 1, 2019 through June 30, 2019.

N. RESOLUTION TO APPROVE A PAID MEDICAL LEAVE FOR A STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a paid medical leave for Ms. Judith Kommer, Nurse at North Arlington Middle School, for the period beginning on or about January 21, 2019 until on or about February 18, 2019.

BE IT RESOLVED, that the North Arlington Board of Education approved a paid medical leave for Ms. Judith Kommer, Nurse at North Arlington Middle School, for the period beginning on or about January 21, 2019 until on or about February 18, 2019.

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

195711_NAH_12042018 185634_NAH_11302018 185585_TJE_11292018 175319_NAH_11192018 B. RESOLUTION TO APPROVE THE SUBMISSION OF THE BIANNUAL STATEMENT OF ASSURANCE REGARDING THE USE OF PARAPROFESSIONAL STAFF TO THE INTERIM EXECUTIVE COUNTY SUPERINTENDENT, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2018-2019 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the submission of the biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2018-2019 school year.

C. RESOLUTION TO APPROVE THE REVISED 2018-2019 ACADEMIC CALENDAR FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised 2018-2019 Academic Calendar for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the revised 2018-2019 Academic Calendar for North Arlington School District.

D. RESOLUTION TO APPROVE THE 2018-2019 UNIFORM STATE MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2018-2019 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials; and

BE IT RESOLVED, that the North Arlington Board of Education approved the 2018-2019 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials.

E. RESOLUTION TO APPROVE THE EXTENSION OF A SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF NORTH ARLINGTON AND THE NORTH ARLINGTON BOARD OF EDUCATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the extension of a Shared Services Agreement between the Borough of North Arlington and the North Arlington Board of Education regarding access to the Board of Education's security system through June 30, 2020.

BE IT RESOLVED, that the North Arlington Board of Education approved the extension of a Shared Services Agreement between the Borough of North Arlington and the North Arlington Board of Education regarding access to the Board of Education's security system through June 30, 2020.

F. RESOLUTION TO APPROVE A CONTRACT FOR NURSING SERVICES BETWEEN EPIC HEALTH SERVICES, INC. AND NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract between Epic Health Services, Inc., and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on or about January 28, 2019 through June 30, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract between Epic Health Services, Inc., and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on or about January 28, 2019 through June 30, 2019.

On Motion by Mrs. Gilgallon, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE ORGANIZATION CHART FOR NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Organization Chart for North Arlington Public Schools, for the 2018-2019 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the Organization Chart for North Arlington Public Schools, for the 2018-2019 school year.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name/Position	Date	Event/Location	Cost
Samantha Rodriguez,	2/21/2019	NJDOE Mandatory District Test	No Cost
Supervisor of Curriculum &		Coordinator Training.	
Instruction (9-12)		Whippany, NJ	
Matthew Sossin, Business Teacher,	1/29/2019	Next Gen Personal Finance	No Cost
HS		Camp.	
		Teaneck, NJ	
Patricia Tomko, Business Teacher,	1/29/2019	Next Gen Personal Finance	No Cost
HS		Camp.	
		Teaneck, NJ	
Michael Asmus, Director of	2/21/2019	NJSLA Mandatory State	Mileage Only
Technology, North Arlington School		Training.	
District		Whippany, NJ	
Jenna Victory, ELA Teacher, MS	3/8/2019	My Kids have Chromebooks,	\$50.00
		Now what?	
		Rutherford High School	
Marie Griggs, Principal, Roosevelt	1/31/2019	Bergen County Curriculum	No Cost
Elementary		ESL/Gifted and Talented.	
		BCC Lyndhurst Campus	
Alicia Giammanco,	1/31/2019	Bergen County Curriculum	No Cost
Supervisor of Curriculum &		Consortium Follow-up Session.	
Instruction (PreK-8)		BCC Lyndhurst Campus	
Kathleen Marano,	2/5/2019	Pension & Review Update.	\$100
School Business Administrator		Rockaway, NJ	+ Mileage

Samantha Dembowski, Assistant School Business Administrator	2/5/2019	Pension & Review Update. Rockaway, NJ	\$100+ Mileage
Joshua Aronowitz, Athletic Director, HS	3/11/2019- 3/15/2019	DAANJ State Conference Atlantic City, NJ	\$375.00+ Mileage and Hotel Stay
Amy McNany, Guidance Counselor, MS	3/28/2019	Intervention Plans for HIB Aggressors and Targets. Lodi, NJ	\$99.00 + Mileage
Amy McNany, Guidance Counselor, MS	3/29/2019	Bergen County School Counselor Association K-8 Meeting. Paramus, NJ	Mileage
Kevin Blackford, Teacher, HS	3/22/2019	Facing the Future 27. Hyatt Regency	\$175.00+ Mileage
Catrin Brown, Teacher, MS	2/5/2019 and 3/19/2019	Conquer Mathematics. Pompton Plains, NJ	Workshop expense being charged through Title 2 Funds + Mileage
Thomas Tolve, Guidance Counselor, MS	3/28/2019	Intervention Plans for HIB Aggressors and Targets. Lodi, NJ	\$99.00+ Mileage
Thomas Tolve, Guidance Counselor, MS	3/29/2019	Bergen County School Counselors Association Meeting Paramus, NJ	Mileage
Patrick Bott, Principal, HS	2/1/2019	TechSpo Day 2 Atlantic City, NJ	Mileage
Michael Burke, Director of Special Education PreK-12	2/12/2019	NJ Special Education Annual Summit. Monroe, NJ	No Cost
Peter Nicolle, Music Teacher, MS	2/21/2019- 2/23/2019	New Jersey Music Educators Association State Conference. East Brunswick, NJ	\$170.00 + Mileage
Samantha Dembowski, Assistant School Business Administrator	4/3/2019	Public School Bidding. Rutgers University, New Brunswick.	\$248+ Mileage
Alicia Giammanco Supervisor of Curriculum & Instruction (PreK-8)	2/13/2019	BCCC Round Table: Student Assessment and Grading. Fairlawn, NJ	No Cost

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

B. RESOLUTION TO APPROVE THE SUSPENSION ALTERNATIVE PROGRAM (SAP).

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Suspension Alternative Program (SAP); and

WHEREAS, SAP is conducted by the Bergen County Police Athletic League (PAL) in collaboration with the Bergen County Special Services School District and the Bergen County Division of Family Guidance; and

WHEREAS, SAP's mission is to provide Bergen County students in grades seven through twelve with proactive interventions that address students' emotional, behavioral and academic functioning and serve as an alternative to an out of school suspension; and now

BE IT RESOLVED, that the North Arlington Board of Education approved the Suspension Alternative Program (SAP).

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative for **Item A**, and all Board Members voted in the negative for **Item B**, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all field trips on file in the Superintendent's office.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

A. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR CHERYL HERRMANN.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Cheryl Herrmann**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Cheryl Herrmann**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Thomas Jefferson Elementary School; and WHEREAS, the same selection committee at Thomas Jefferson Elementary School elected to name Cheryl Herrmann as the 2018-2019 Teacher of the Year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates Cheryl Herrmann on being recognized as Thomas Jefferson Elementary School's 2018-2019 Teacher of the Year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

B. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR KATHLEEN MALANGA

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Kathleen Malanga**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Kathleen Malanga**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Franklin D. Roosevelt Elementary School; and

WHEREAS, the same selection committee at Franklin D. Roosevelt Elementary School elected to name Kathleen Malanga as the 2018-2019 Teacher of the Year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates Kathleen Malanga on being recognized as Franklin D. Roosevelt Elementary School's 2018-2019 Teacher of the Year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

C. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR MAUREEN KEEGAN.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Maureen Keegan**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Maureen Keegan**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of George Washington Elementary School; and

WHEREAS, the same selection committee at George Washington Elementary School elected to name Maureen Keegan as the 2018-2019 Teacher of the Year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates Maureen Keegan on being recognized as George Washington Elementary School's 2018-2019 Teacher of the Year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

D. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR BRIANNA FITZPATRICK.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Brianna Fitzpatrick**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Brianna Fitzpatrick**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of North Arlington Middle School; and

WHEREAS, the same selection committee at North Arlington Middle School elected to name Brianna Fitzpatrick as the 2018-2019 Teacher of the Year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates Brianna Fitzpatrick on being recognized as North Arlington Middle School's 2018-2019 Teacher of the Year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

E. RESOLUTION ACKNOWLEDGING TEACHER OF THE YEAR ANTHONY MARCK.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of Teacher, **Anthony Marck**; and

WHEREAS, a school-wide Teacher of the Year selection committee reviewed the accomplishments of **Anthony Marck**; and

WHEREAS, the aforementioned selection committee recognized his selfless devotion to the students, parents, and staff of North Arlington High School; and

WHEREAS, the same selection committee at North Arlington High School elected to name Anthony Marck as the 2018-2019 Teacher of the Year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates Anthony Marck on being recognized as North Arlington High School's 2018-2019 Teacher of the Year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

F. RESOLUTION ACKNOWLEDGING EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR JENNIFER PEREZ.

WHEREAS, the Superintendent of Schools acknowledges the hard work and dedication of School Counselor, **Jennifer Perez**; and

WHEREAS, a district-wide Educational Services Professional of the Year selection committee reviewed the accomplishments of **Jennifer Perez**; and

WHEREAS, the aforementioned selection committee recognized her selfless devotion to the students, parents, and staff of Thomas Jefferson Elementary School and Franklin D. Roosevelt Elementary School; and

WHEREAS, the same selection committee elected to name Jennifer Perez as the 2018-2019 Educational Services Professional of the Year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors and congratulates Jennifer Perez on being recognized as the district-wide 2018-2019 Educational Services Professional of the Year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Superintendent congratulated all of the honorees and asked for family and friends to recognize all the educators.

Mrs. Higgins thanked all educators for their hard work and dedication.

Mr. Dorsett congratulated all the educators that were nominated by their peers

Mr. McDermott echoed the words of Board members' comments.

The Superintendent presented each nominee with a plaque. A photo was taken of each nominee with their family, friends, and the Board of Education.

The normal agenda resumed at 7:57 pm

ITEMS NOT KNOWN AT THE TIME OF AGENDA PREPARATION

Instruction and Program

B. RESOLUTION TO APPROVE THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2018-2019 school year, as follows:

District Evaluation Advisory Committee (DEAC)/Management Team:

Mrs. Lauren Buckley Supervisor of Lbuckley@navikings.org

Name <u>Guidance PreK-12</u> Email

Position

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2018-2019 school year, as set forth above.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

<u>Personnel</u>

O. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignation:

Angela Peleaz, Part-time (.5) Spanish Teacher at North Arlington High School, effective immediately.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignation, set forth above.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

P. RESOLUTION TO APPROVE THE APPOINTMENT OF A SUBSTITUTE TEACHER AND LONG -TERM SUBSTITUE TEACHER, FOR THE 2018-2019 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Substitute Teacher and Long-Term Substitute Teacher for the 2018-2019 school year:

Kimberly Mosher, as a **Substitute Teacher** at the per diem rate of \$90.00 for the 2018-2019 school year and **Long-Term Substitute Teacher** (replacing Carol Cutruzzula) at the per diem rate of \$100.00, for the period beginning on or about February 4, 2019 through on or about April 2, 2019 *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the following Substitute Teacher and Long-Term Substitute Teacher for the 2018-2019 school year, as set forth above.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FINANCE COMMITTEE

George McDermott, Chairman Robert Dorsett, Co-Chairman

- **1. BE IT RESOLVED,** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - **A.** The budget transfers be approved for December 2018.
 - B. The Board accepts the Board Secretary's Report of November 2018 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of November 2018 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for November 2018.
 - **D.** The bills and claims for November, 2018 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for December 30, 2018 (actual) and January 15, 2019 (actual), January 30, 2019 (estimate).

Date	Amount
December 30, 2018	\$ 716,218.98 (actual)
January 15, 2019	\$ 924,869.73 (actual)
January 30, 2019	\$ 750,000.00 (estimate)
Total	\$ 2,391,088.71

E. MOTION TO APPROVE A BUDGET TRANSFER IN EXCESS OF 10%

In accordance with N.J.S.A. 6A: 23A-13.i, all transfer from the General Fund appropriation account that, on a cumulative basis, exceed 10% of the amount included in the original budget require executive county approval.

WHEREAS the Superintendent recommends that the Board approve a transfer in the amount of \$92,025.

• Salaries of Supervisors (\$92,025) to Salaries of Administrators.

The transfer was needed to reallocate the salary of one staff member from the Supervisors unit to the Administrators unit.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	January, 2019	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 02490	Delta Dental Plan of NJ	\$ 8,593.61
Ck.# G 02479	Benecard	\$ 40,010.37
Ck.# G 02480	Horizon Blue Cross Blue Shield of NJ	\$ 232,712.96
	Total	\$ 281,316.94

3. MOTION TO APPROVE HAND CHECKS

January, 2019		Amount
Ck.# 015656	Delta-T Group North Jersey Inc. (High School Nursing Services)	\$ 1,110.15
Ck. #015657	NJMVC Cair Unit Administrative Fees 2019	150.00
	Total	\$ 1,260.15

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

4. MOTION TO APPROVE THE SECTION 125 FLEXIBLE SPENDING ACCOUNT (FSA) ADDITION OF DEPENDENT CARE ACCOUNT (DCA)

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the addition of the Dependent Care Account to their current Section 125 Flexible Spending Account plan effective March 1, 2019 to allow employees to set aside a portion of their earnings to pay for qualified childcare expenses as established in the cafeteria plan; and

WHEREAS, Integrity Consulting Group has received implementation information on behalf of the Board of Education from *Discovery Benefits Inc.* our Section 125 Flexible Spending Account administrator; and

WHEREAS, the Section 125 Flexible Spending Account plan document provided by *Discovery Benefits Inc.* can be amended to include the provisions for a Dependent Care Account.

BE IT RESOLVED, that the District adopt the Section 125 Flexible Spending Account plan with *Discovery Benefits Inc.* to include the Dependent Care Account effective March 1, 2019.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
Professional Education Services, Inc.	
Home Instruction	\$40/Hour/10 Hours/Week
(Student name on file at Board Office)	
Silvergate Prep	
Home Instruction	\$22/Hour/10 Hours/Week
(Student name on file at Board Office)	
Professional Education Services, Inc.	
Home Instruction	\$40/Hour/10Hours/Week
(Student name on file at Board Office)	
Delta-T Group	
Agreement/Home Instruction	\$40/Hour
(Student name on file at Board Office)	
Holmstead School	
Tuition Contract – 2018-2019	\$55,396.80
(Student name on file at Board Office)	

On Motion by Mr. Smith, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 1807-0003 – 1901-0042.

On Motion by Mr. Dorsett, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

7. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE SPIEZLE ARCHITECTURAL GROUP, INC. TO PREPARE BIDS AND SPECIFICATIONS FOR ROOSEVELT ELEMENTARY SCHOOL TOILET ROOM RENOVATIONS – PHASE 2

WHEREAS the Superintendent recommends that the Board authorize Spiezle Architectural Group, Inc., to prepare bids and specifications for the following project and to submit drawings to the Department of Education as a Non-Grant Project:

Project/School	Professional Fee	Estimated Cost
Toilet room renovation – phase 2 in Roosevelt Elementary School	\$13,450	\$275,000
Electronic Bidding Fee	\$750	

BE IT RESOLVED the North Arlington Board of Education authorizes the advertisement of this project.

BE IT RESOLVED the North Arlington Board of Education approves submission of the Roosevelt Elementary School toilet renovation project – phase 2 to the New Jersey Department of Education, DOE State Project #TBD, for review and Department approval of an "Other Capital Project" with no state funding and amendment of 2008 long range facilities plan to be consistent with the project. Further, the Board also authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

B. MOTION TO APPROVE SPIEZLE ARCHITECTURAL GROUP, INC. TO
PREPARE BIDS AND SPECIFICATIONS FOR DOOR AND HARDWARE
REPLACEMENT AT VARIOUS SCHOOLS THROUGHOUT THE DISTRICT

WHEREAS the Superintendent recommends that the Board authorize Spiezle Architectural Group, Inc., to prepare bids and specifications for the following project and to submit drawings to the Department of Education as a Non-Grant Project:

Project/School	Professional Fee	Estimated Cost
North Arlington School	\$18,950	\$250,000
District Door and Hardware		
Replacement - Various		
Schools		
Electronic Bidding Fee	\$750	

BE IT RESOLVED the North Arlington Board of Education authorizes the advertisement of this project.

BE IT RESOLVED the North Arlington Board of Education approves submission of the Door and Hardware Replacement Project at various schools throughout the district to the New Jersey Department of Education, DOE State Project #TBD, for review and Department approval of a "Other Capital Project" with no state funding and amendment of 2008 long range facilities plan to be consistent with the project. Further, the Board also authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

The Assistant Business Administrator asked to Table Item B.

LIAISON TO INDIVIDUAL SCHOOLS

High School Heather Gilgallon

Jefferson School Robert Dorsett

Roosevelt School Michele Higgins

Washington School George McDermott

Middle School Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman Heather Gilgallon, Co-Chairman

OPERATIONS

Heather Gilgallon, Chairman Michele Higgins, Co-Chairman

GOVERNANCE

Edward Smith, Chairman Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman Robert Dorsett, Co-Chairman

STUDENTS AND COMMUNITY

Robert Dorsett, Chairman Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman

George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

LEGAL MATTERS

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 60 minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mrs. Gilgallon, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 8:05 pm Time reconvened: 9:50 pm

On Motion by Mrs. Higgins, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of January 28, 2019 adjourned at 9:50 p.m.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD:at